<u>Criterion 7 – Institutional Values and Best Practices</u>

Key Indicator - 7.1 Institutional Values and Social Responsibilities

Metric No.	Gender Equity			
7.1.1	Measures initiated by the Institution for the promotion of gender equity during the year.			
	 Gender equity means fairness, righteousness in distribution of benefits and responsibilities equally in both the genders. We at NBM conduct regular gender equity promotion programs to provide equal opportunities to our students. The gender equity promotion is through curricular and co-curricular activities. In curricular activities students are made aware about the gender equity through lectures in subject like Foundation where topics like Women's rights, Human rights, Child rights and Gender justice are taught. In co-curricular activities girls and boys together participate in NCC and NSS and become aware about their responsibilities and duties. 			
	 We have enrolment of nearly 68% women students and 70% women staff who are provided safe, secure and friendly working atmosphere at NBM irrespective of gender, caste, color, language, religion, social origin, property or any other status. We provide strict implementation of Anti-Ragging and Anti-harassment 			
	 Campus. Surveillance network with 24x7 monitoring with CCTV cameras for safety and security of girls. 			
	Common Rooms: Common rooms are allocated for staff and girls, which also facilitate reading and discussions.			
	 Principal Sir deliverd a lecture on the beginning of academic year 			
	Various activities are organized towards gender sensitization. As a part of gender equality, an online guest lecture was organized for girls on "Smart vha, Samarth vha" on 8 th March 2024. Dr. Niyati Chitaliya from Mumbai was invited as guest speaker. 41 girls participated in the event and got benefitted.			
	Supportive Documents: Pictures of Action plan			
	Sr. No.	Planned on	Program to be conducted	No. of Participants
	1	08/03/2024	Women Day Celebration - Smart vha, Samarth vha 08 th March 2024	41



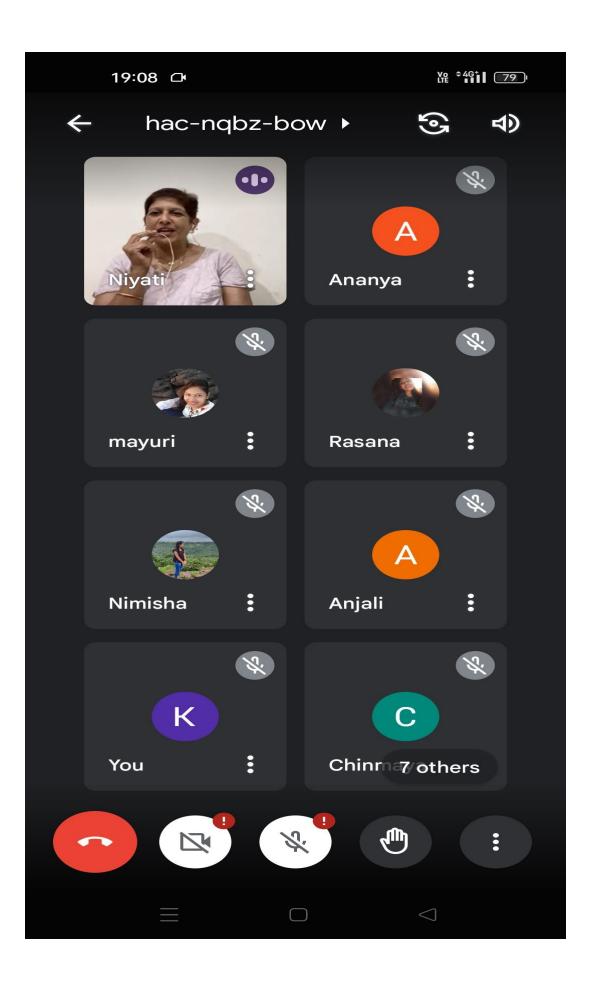


• Women's Day Celebration on 08th March 2024

Women development cell Colerated International Women's day by organized Webinar on "SMART VHA. SMARTH VHA" by Dr. Niyati Chitaliya, Consultat Doctor, Mumbai on 8th March 2011 Mrs Chimnaya Bari Introduce Guest Speaker and Dr. Kirti Kulkarni Given Vote of Thanks. Total 41 girls students attended webinar successfully. INCHARGE MRS.CHINMAYA BARI



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Bordi, Dahanu, Palghar
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Common room for girl student





Anti-harassment and Anti Ragging







24x7 monitoring with CCTV cameras







NSS camp where Gender Equality is promoted











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