

5-2-1

VISION MANY WORLDS



VIRAJ PROFILES LIMITED

Date: 29.07.2020

To,

Dr. Kiran Save,

Principal, SDSM College, Palghar,

Sub: Letter of Intent for appointment

Dear Dr. Save,

1. This is reference to campus interview scheduled on 28.07.2020, we are very pleased to offer following Students for the position of Graduate Trainee at Viraj Profiles Ltd, Tarapur on terms and condition discussed and mutually agreed during the Campus Interview process.

Sl. No.	Name	B.Sc. (Sp.)	College Name	Contact No.
1	Deepak Jitendra shukla	Physics	SDSM College	8329571101
✓ 2	Sahil Shubhramani Pinge	Chemistry	N B Mehta College	7030217393
✓ 3	Shaikh.md.hussain.md.rafiq	Chemistry	N B Mehta College	7378914074
4	Md. Sahil Kasim Ambalan	Chemistry	SDSM College	7447778616
✓ 5	Ajay Ramkishan Mourya	Chemistry	N B Mehta College	8796308417
6	Pawan Jagan Mourya	Chemistry	SDSM College	8379017957
7	Goyind Vijaykumar Das	Chemistry	SDSM College	7378543741

2. As discussed, all are requested to join us on or before 01.08.2020. And detailed appointment letter will be issued to you on your joining at Viraj Profiles Ltd.
3. We look forward to welcome all the students in the Viraj family and trust our association will be a long and mutually beneficial one.
4. Duplicate copy of this offer may please be returned to us duly signed as a token of acceptance of this letter.
5. This Offer is valid subject to submission of all relevant documents with Minimum 60% in Graduation.

Thanking you

Yours faithfully

For VIRAJ PROFILES LIMITED

(Authorized Signatory)



Accepted & Signed
 Date: 29/07/2020
 N. B. Mehta Education Society's
 B. Mehta Science College
 Bordi, Dahanu, Palghar
 Pin - 401 701

Corporate Office:

Viraj Tower Ground & 1st Floor, Junction of Andheri
 Kurla Road, Western Express Highway, Near Land
 Mark Building, Andheri (East), Mumbai - 400069, India
 Tel: +91 22 6276 6200, Fax: +91 22 2683 1313
 Website: www.viraj.com

Registered & Marketing Office:

G-34, MIDC Tarapur Industrial Area, Boisar, Taluka
 & Dist Palghar, Maharashtra - 401 505 India
 Tel: +91 904 599 1021-26
 Fax: +91 (2525) 269 1507, 274 429



NO: CSL: CHR: 06: 21

June 02, 2021

Mr. Kushwaha Vijaykumar Jwalaprasad
G-104, Manek Society, Swapnalok,
Umbergaon-East, Solisumba-396165

Appointment Letter

Dear Mr. Kushwaha Vijaykumar Jwalaprasad,

Further to our letter of offer/ interview dated June 01, 2021, we are pleased to inform you that you are hereby appointed Assistant-Store (Forging) of our Organization to be based at Umbergaon as per terms and conditions discussed and agreed upon as under -

1. This appointment is effective from June 02, 2021, the date of your joining our Organization
2. Your salary and other allowances shall be as per enclosed Annexure - A.
Your job functions and responsibilities Assistant- Store (Forging)
3. will be as defined broadly in the enclosed Annexure
(Or)

Your job functions and responsibilities as Assistant- Store (Forging) are under preparation and shall be issued in due course.

4. You will be placed on Probation for a period of 6 month and the said period can be extended by another three months and on the expiry of the period of probation or extended period of probation, if you are not confirmed in writing for extension of the Probation Period, you are deemed to be confirmed as a regular Employee with service of the Company.
5. During probation, the employee may be relieved with immediate effect if performance is otherwise found unsatisfactory. However, after confirmation, the notice period required from either side is 1-month.
6. The Calculation of the Full & Final Settlements will be based on the basic pay whatsoever existing at the time of Resignation/ Termination.
7. After successful completion of your probation you will be confirmed in writing as a permanent employee of the Company. You will be entitled to statutory and service benefits and be governed by discipline and other rules existing or may come into existence from time to time as and when applicable as per rules of the Company and such other benefits as applicable to employees in force from time to time to the location / place wherever you are working. You will be covered under "Workmen Compensation Act Provisions / Benefits"
8. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.
9. During the period of service with the company, you shall not indulge and/ or take part in any activity of formation of council and / or association or become a member being part of management staff which is found to be detrimental in the interest of the company in any way.



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Dist. - 401-701

You shall carry out the job Assistant- Store(Forging) and such other jobs connected with or incidental to which is necessary for business of the Company. You shall do any other work assigned to you, which you are capable of doing or work at any other post which has been temporarily assigned to you.

18. You are required to familiarize yourself and comply with the Organization's health and safety policy and to ensure that you do not act in a way that endangers your own health and safety, or endangers the health and safety of others. Any breaches of the health and safety policy will be dealt with under the Disciplinary Procedure.
19. You shall faithfully and to the best of your ability perform your duties that may be entrusted to you from time to time by the management. You will be bound by rules, regulations and orders promulgated by the management in relation to conduct, discipline and policy matters.

You will not seek membership of any local or public bodies without first obtaining specific permission of the management. In the event of your becoming member without following due process as mentioned, it shall amount to contravention of provision of employment condition and the management reserves the right to take appropriate action including dispensing with your services, as it may deem fit. You will not give out to any one, by word of mouth or otherwise particulars of our business or administrative or organizational matters of a confidential nature which may be your privilege to know by virtue of your being our employee.

20. While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you and also all other properties of the Company in your possession.
21. Any balance of advance or loan taken by you from the Company, shall be fully recovered from your salary and any other legal dues including Gratuity, at the time of you're leaving the services of the Company.
22. While working as an employee if you enter into any business transaction with any party on behalf of the company within your permissible limits, it shall be your responsibility to ensure recovery of outstanding. If any outstanding remains at the time of leaving the services of the company, it shall be your responsibility to recover for remittance to the company before you proceed to settle your legal dues in full and final settlement of your account.
23. The company is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules. Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable the company to comply with the provisions of law. In the event of non compliance by you as aforesaid if the company is required to pay any interest or payment under Income Tax Act, it shall deduct the amount as may be paid or payable from your salary or other payments and you shall allow the company to comply with these requirements without objection.

All disputes arising out of this letter will be subject to the jurisdiction of the Mumbai Umbergaon Legal premises. And that the Legal premises, tribunals and/or authorities at Mumbai Umbergaon only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

For Chandan Steel Ltd.



Vikash Nath
Vice-President - HR & Admin.




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Bordi, Dahanu, Palghar
Dist. - 401 701

Registered & Administrative Office : 504, Sukh Sagar, N. S. Parkar Marg,
Almunda 390 082, India • Tel : +91-22-66290600 • Fax : +91-22-66290633 / 34
E-mail : cs@chandansteel.net • CIN : 199999DAAA1190991C054206

Works : Plot # 31, 32, 33, 35 & 36 C.P.C., Umbergaon, Dist: Valsad, Gujarat - 396 121, India
Tel : +91-02607128999/02607128000 • Fax : +91-260 756-0101 / +91-260 308-9077
Email : export@chandansteel.net • Website : <http://www.chandansteel.net>



NO:CSL:CHR:06:21

June 01,2021

Mr. Kushwaha Vijaykumar Jwalaprasad
G-104, Manek Society, Swapnalok,
Umbergaon-East, Solsumba-396165

Sub: Offer Letter

Dear Mr. Kushwaha Vijaykumar Jwalaprasad,

This has reference to your application and subsequent interview you had with us, for the position of Assistant – Store (Forging) in our organization to be based at our Manufacturing Facility Umbergaon, Dist: Valsad (Gujarat).

We are pleased to issue this offer of employment for the above position on the terms & conditions mutually discussed and agreed upon. You will join our organization on or before June 02,2021.

On joining you will be required to furnish:

- Latest Passport size photograph 2 Nos.
- Service / Relieving Certificates of your previous employment, if any.
- Birth Certificate / School Leaving Certificate showing date of birth.
- Educational Qualification Certificates
- PAN Card Copy
- Adhaar Card Copy
- Copy Bank of Baroda Account Number Details (If Available)

We shall appreciate your confirmation of acceptance of the above offer.

For CHANDAN STEEL LTD.

Bikash Nath
Vice President – HR & Admin.

Accepted Vijay
(Signature)

F/HR/07,REV.0,11.01.13



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Pin - 401 701

Such an action shall be deemed as infringement to service conditions of the company and amount to causing damage to its interest and shall call for disciplinary action being taken against you, as it may deem fit and appropriate.

10. You shall retire from the services of the Company on attaining 60 years of age. Your date of birth for the purpose of Company's record entered as 27/11/1995 shall be treated as final as per copy of certificates submitted by you.
 11. During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.
 12. (i) Your services are liable to be transferred or loaned or assigned with / without transfer wholly or partially, from one department to another or to office/branch and vice versa or office/branch to another office/branch of an associate company, existing or to come into existence in future or any of the Company's branch office or locations anywhere in India or abroad or any other concern where this Company has any interest. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulations of the department / office, establishment, partly or separately, without any compensation or extra remuneration or provision of accommodation. The thereupon, may be governed by service conditions and other terms and Conditions as may be applicable.
 - ii) The aforesaid Clause (i) will not give you any right to claim employment in any associate or / sister Companies or ask for a common seniority with the employee of sister / associate Companies.
 13. In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company.
 14. Your services are liable to be terminated during course of employment as :
 - i) During probation or after confirmation, in case you are found to be medically unfit by the Company's Authorized Medical practitioner, on examination;
 - ii) as and when the Company comes to know of any conviction by the Legal premises of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - iii) If you are found to be not possessing desired qualification which do not conform to custom authority and / govt. regulation as may be required from time to time and necessary for continuation of business or its exigencies or on account of redundancy.
 15. You will keep the Company informed of any change in your residential address that may happen during the course of employment of your service with the company.
 16. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment.
- During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products, activities, know-how, methods or refinements and business plans and business secrets and other information concerning the products / business of the Company, hereinafter called the "SECRETS". You will be liable for prosecution for damages for diligence, sharing or parting any of such information during course of employment and on cessation for at least 2 years period.



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MACLEOD'S
 LABORATORIES

Dr. P. K. Patil

MAC/APPOINTMENT/OIR/2020
 01/10/2020

To,
 Mr ROHIT PRAJAPATI
 JR. RESEARCH ASSOCIATE
 ANALYTICAL VALDTN
 R & D CENTER
 HO24493

Dear Mr ROHIT PRAJAPATI

Further to our offer letter dated 29/07/2020, we are pleased to appoint you to the position of JR. RESEARCH ASSOCIATE - ANALYTICAL VALDTN - R & D CENTER in our organisation, w.e.f. 01/10/2020 on the following terms and conditions.

1. You will be paid salary as per the annexure.
2. You will be on probation for a period of 6 months from the date of joining. This period may be extended at the discretion of the company to enable you to achieve the expected standard of your performance. At the end of probation period, you will be either (a) confirmed in the services of the company or (b) if your performance is not up to the expected standard, terminated from such services.
3. During the period of probation, your services are liable to be terminated without giving any notice from either side.
4. On confirmation, your services will be liable to be terminated after giving three month's notice or three month's notice pay in lieu of notice period from either side.
5. You shall be retired from the services of the company on attaining the age of 58 years and shall not have any claim to be continued in service thereafter.
6. You will be governed by the "Standing Orders" applicable to the establishment and rules & regulations in force in which you work and Rules and Regulations framed, amended, altered or modified from time to time and applicable to the employees of that establishment.
7. Increments and Promotions are on the basis of merit and will be at the sole discretion of the company.
8. Apart from your usual duties, your activities will also extend over any other kind of work as may be required by the circumstances.
9. Your usual working hours will be 48 hours per week. However, you may be required to stay beyond these hours whenever required and called upon by the management due to emergencies of work.

TICALS

Head Office
 Anand Ashok Chavch Road
 Near Anand Hotel, Anand-Kumbh Road,
 Anand (E.S.D. Marg) - 400 059, India

Phone: 91-22-6676 2000
 Fax: 91-22-2735 8599
 Email: customercare@macleodspharm.com
 Website: www.macleodspharm.com
 CIN: U27235PN1158XECEN2599



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 Pin - 401 701

LUPIN LIMITED

T-142 MIDC, Tarapur (W) - Boisar
 Taluka B. Tal. Palghar (Dist) - Bhanra - 401 503
 Tel: 91-022-5 243300 / 022- 5 243690



LUPIN

LL/PER/21-12/25

December 09th, 2021

Ms. Siddhi Rajendra Churi,
 At/ Po: Chinchani (Patil Wada),
 Tal: Dahanu, Dist: Palghar,
 Maharashtra - 401503.

Dear Ms. Siddhi,

This has reference to your application and subsequent interview you had with us.


We are pleased to offer you the position of "Sr. Officer - Quality Control" in the professional grade 'E1' in our organization to be headquartered at Tarapur, subject to your being declared medically fit & complete verification by Third Party agency on the following terms and conditions:

01. You will be on probation for a period of six months.
02. You will be paid **Basic salary of Rs.15500/- p.m.** along with other perks as applicable to your grade. The detailed breakup of your compensation and other company benefits applicable to your grade is enclosed.
03. You are required to join on or before **December 11th, 2021.**
04. You are required to stay in the location, which is in the vicinity of factory (i.e. Boisar).
05. **LEAVE:** You will be eligible for 30 working days of Leave in a year.
06. **NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during probation and three months (90 days) on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party by giving short notice.

The detailed appointment letter will be given to you after you join us.

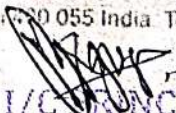
On receipt of this letter, please send your acceptance letter along with the acknowledged copy of your resignation from your present organization, within ten days from the issuance of this letter. This offer stands valid only till that time.

Yours truly,
 For LUPIN LIMITED,


 Prashul P Shetty
 Sr. Officer - Human Resources

Registered Office: 3rd Floor, Kalpataru Inspire, off W.E. Highway, Santacruz (East), Mumbai - 400 055 India Tel.: (91-22) 6640 2323
 Corporate Identity Number: L24100MH1983PLC029442 www.lupin.com




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 Pin - 401 701

LUPIN LIMITED
T-142, A/1, C, Taramani, Palghar
Taluka & Dist. Palghar, Maharashtra - 401 501
Tel: 401-2503-270480, 270193, 270194



December 01st, 2020

To,
Ms. Siddhi Rajendra Churi
at Post Chhinchani Patilwada Pin-401501
Tal: Dahanu Dist: Palghar.

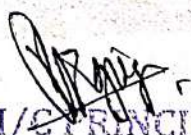
Dear Ms. Churi,

With reference to your application dated 01.11.2020 and subsequent interview held with us, we would like to offer you as an "Apprentice Trainee" under The Apprentices Act, 1961, on the following **TERMS AND CONDITIONS**:

- PERIOD OF TRAINING:** The initial period of your training is for 12 (Twelve) months i.e. from 01.12.2020 to 30.11.2021 your training will cease on 01.12.2021 automatically. In case your performance is not found to be satisfactory, your training are liable to be terminated any time during the training period without any notice and without assigning any reason whatsoever.
- STIPEND:** You will be paid stipend of Rs. 11500/- per month (Rupees Eleven thousand five hundred only Only). As an apprentice trainee, you will not be entitled to any other benefit/privilege available to the other employees.
- MEDICAL FITNESS:** Your appointment will be subject to your being declared medically fit by our Company Medical Officer. Your continuance as a trainee in the Company will depend upon your medical fitness.
- Be it clearly understood and agreed that as an apprentice trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even there is a vacancy.
- This appointment is further subject to verification of the particulars given by you on your application form, successful registration and enrolling on <http://mhvdnats.gov.in/> and approval of contract by Boards of Apprenticeship Training. In case any particular/particulars mentioned by you in the application for appointment are found false or incorrect, your training period shall be terminated without any notice.
- GOVERNING RULES AND REGULATIONS:** You will abide by all the Rules and Regulations and follow the policies and practices of the Company as existing or to be framed from time to time and rule as under "The Apprentices Act, 1961".
- LEAVE:** You will be eligible for 18 working days of Leave in a year.
- During the period of training, you will participate in on the job training and appear for tests/review on every quarter and also submit monthly report on or before 7th day of the following month, reviewing your work along with your observations and suggestions.

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