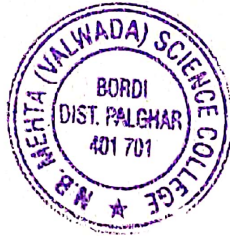



### 6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

*Teachers:* Performance Appraisal System for teaching is based on

API: Academic Performance Indicators stipulated by UGC and University of Mumbai. Every teacher has to fill up API forms at the end of each academic year and evaluation is done as per the norms by IQAC and Principal. The same proposals are subjected for promotions under Career advancement schemes (CAS) whenever teachers fulfil the minimum requisite API. This is a performance based appraisal system (PBAS) adopted by institution.

Non-Teaching: Support staffs are encouraged to pursue further education and develop themselves by improving educational status. College felicitates such staff in annual prize distribution function to encourage them and other staff. College sends support staff for workshops related to work assigned to them. Appraisal of these staff done on the basis of their performances in their regular assigned work. These appraisals are considered seriously while sending their proposals for the promotions. In case of Nongrant staff increments awarded on the basis of their performances.



  
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